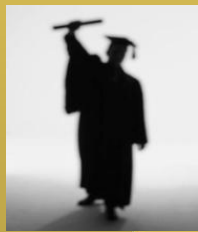


Missouri College of Direct Support
*Direct Support Professional
Training Sequence*

Basic Training
Certificate



**DIRECT
SUPPORT
PROFESSIONAL**

Advanced Training
Certificate

Basic Training Certificate

- Successfully complete eleven (11) basic training content areas (1-5 as appropriate and all courses 6-11) within the first 90 days of hire or sooner according to DMH and/or agency policy.
- Successfully demonstrate on-the-job competence

Required Basic Training Content Areas

Various Approved Training Curricula

1. First Aid Certification

- Complete and re-certify as required by applicable DMH regulation and certifying agency

2. CPR Certification

- Complete and re-certify as required by applicable DMH regulation and certifying agency

3. Medication Administration Certification

- Complete as required by certifying agency and re-certify as required by applicable DMH regulation
- Certification not applicable for all staff

4. Mandt or CPI Certification

- Complete and re-certify as required by applicable DMH regulation and certifying agency
- Certification not applicable for all staff

5. Missouri Quality Outcomes (MQO)

- Required of day habilitation and individual support living staff not having one year experience working with people with developmental disabilities

Approved College of Direct Support Courses

6. Maltreatment of Vulnerable Adults and Children

- Current required training – no MRDD defined curriculum
- Completed prior to providing direct care

7. Positive Behavior Support

- Complete no later than 90 days of hire or sooner according to agency policy

8. Person-Centered Planning and Support

- Complete no later than 90 days of hire or sooner according to agency policy

9. Safety at Home and in the Community

- Complete no later than 90 days of hire or sooner according to agency policy

10. Individual Rights and Choice

- Complete no later than 90 days of hire or sooner according to agency policy

11. Documentation

- Complete no later than 90 days of hire or sooner according to agency policy

Basic training hours, including testing, range from fifty-eight (58) to sixty-five (65) hours for all courses 1-11 training; hours using the College of Direct Support curriculum are twenty-nine (29). Appropriate lessons in courses 6-11 are annotated with Missouri regulations.

Advanced Training Certificate

- In addition to Basic Training, successfully complete seven (7) CDS courses according to agency timeframe or voluntarily by individual.
- Successfully demonstrate on-the-job competence

Individuals pursuing advanced training must complete seven (7) of the College of Direct Support courses listed below.

- **Introduction to Developmental Disabilities**
- **Teaching People with Developmental Disabilities**
- **Supporting Healthy Lives**
- **Community Inclusion**
- **Direct Support Professionalism**
- **Employment Supports**
- **Cultural Competence**
- **Personal and Self Care**
- **You've Got A Friend**
- **Functional Assessment**
- **Working with Families and Other Support Networks**
- **Medication Supports** (does not replace medication administration certification)



Direct Support Professional

To be designated a Direct Support Professional, trainee must earn the Basic and Advanced Training Certificates. To request certificates, the Mo College of Direct Support (MOCDS) Agency Administrators must:

- (1) complete the Certificate Request form to validate trainee is eligible to receive the Basic and/or Advanced Certificate
- (2) submit the request form to the MoCDS Statewide Coordinator, P.O. Box 687, Jefferson City, MO 65102 or fax to (573) 751-9207.