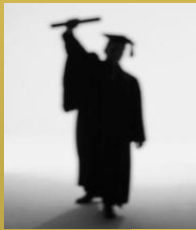


Missouri College of Direct Support  
*Direct Support Professional  
Training Sequence*

Basic Training  
Certificate



**DIRECT  
SUPPORT  
PROFESSIONAL**

Advanced Training  
Certificate

# Basic Training Certificate

- Successfully complete eleven (11) basic training content areas (1-5 as appropriate and all courses 6-11) within the first 90 days of hire or sooner according to DMH and/or agency policy.
- Successfully demonstrate on-the-job competence

## Required Basic Training Content Areas

### *Various Approved Training Curricula*

#### **1. First Aid Certification**

- Complete and re-certify as required by applicable DMH regulation and certifying agency

#### **2. CPR Certification**

- Complete and re-certify as required by applicable DMH regulation and certifying agency

#### **3. Medication Administration Certification**

- Complete as required by certifying agency and re-certify as required by applicable DMH regulation
- Certification not applicable for all staff

#### **4. Mandt or CPI Certification**

- Complete and re-certify as required by applicable DMH regulation and certifying agency
- Certification not applicable for all staff

#### **5. Missouri Quality Outcomes (MQO)**

- Required of day habilitation and individual support living staff not having one year experience working with people with developmental disabilities

### *Approved College of Direct Support Courses*

#### **6. Maltreatment of Vulnerable Adults and Children**

- Current required training – no MRDD defined curriculum
- Completed prior to providing direct care

#### **7. Positive Behavior Support**

- Complete no later than 90 days of hire or sooner according to agency policy

#### **8. Person-Centered Planning and Support**

- Complete no later than 90 days of hire or sooner according to agency policy

#### **9. Safety at Home and in the Community**

- Complete no later than 90 days of hire or sooner according to agency policy

#### **10. Individual Rights and Choice**

- Complete no later than 90 days of hire or sooner according to agency policy

#### **11. Documentation**

- Complete no later than 90 days of hire or sooner according to agency policy

Basic training hours, including testing, range from fifty-eight (58) to sixty-five (65) hours for all courses 1-11 training; hours using the College of Direct Support curriculum are twenty-nine (29). Appropriate lessons in courses 6-11 are annotated with Missouri regulations.

## Advanced Training Certificate

- In addition to Basic Training, successfully complete seven (7) CDS courses according to agency timeframe or voluntarily by individual.
- Successfully demonstrate on-the-job competence

Individuals pursuing advanced training must complete seven (7) of the College of Direct Support courses listed below.

- **Introduction to Developmental Disabilities**
- **Teaching People with Developmental Disabilities**
- **Supporting Healthy Lives**
- **Community Inclusion**
- **Direct Support Professionalism**
- **Employment Supports**
- **Cultural Competence**
- **Personal and Self Care**
- **You've Got A Friend**
- **Functional Assessment**
- **Working with Families and Other Support Networks**
- **Medication Supports** (does not replace medication administration certification)



## Direct Support Professional

To be designated a Direct Support Professional, trainee must earn the Basic and Advanced Training Certificates. To request certificates, the Mo College of Direct Support (MOCDS) Agency Administrators must:

- (1) complete the Certificate Request form to validate trainee is eligible to receive the Basic and/or Advanced Certificate
- (2) submit the request form to the MoCDS Statewide Coordinator, P.O. Box 687, Jefferson City, MO 65102 or fax to (573) 751-9207.